



Board Meeting

Agenda

Thursday, December 15, 2022

Key

* = attachment included in Board meeting materials

Italicized = Action Required

I. Call to Order – 5:30 p.m.

II. Reading of the Vision and Mission Statement

III. Conflict of Interest Check

IV. Board Agenda* (*approval*)

V. Consent Agenda (*approval*) *The consent agenda covers routine items and is intended to be approved in one action.*

- A. Important Documents, Policies, and Meeting Minutes)
 - 1. FY22 Annual and World's Best Workforce Report* (*approval*)
 - 2. Employee Retention Credit Review* (*approval*)
 - 3. November 17, 2022 Board Meeting Minutes* (*approval*)

VI. Employee Introduction & Recognition

None

VII. Public Input and Student Input

Speakers are limited to 5 minutes each and must state their name and address for the record. This time is intended for listening. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.

VIII. Ongoing Business

- A. Budget Report
 - 1. Finance Committee Meeting
 - a. Finance Committee Meeting Minutes – December 12, 2022* (*acceptance*)
 - b. November Financials* (*approval*)
 - c. November Management/Supplement Report* (*approval*)
- B. Executive Director's Report* (*acceptance*)
- C. Committee Reports
 - 1. Board Development Team – December 8, 2022 Meeting Minutes* (*acceptance*)
- D. Online Learning Program Update – Strategic Plan 2026, Goal #2 (*informational*)

IX. Old Business

- A. Land Donation Update (*informational*)

X. New Business

- A. Amended Title IX Policy* (*approval*)
- B. Amended Harassment Policy* (*approval*)

XI. Charter School Updates & Training

None

XII. Board Goals 2022-2023

School Board Goals for the 2022-2023 School Year – Board Approval 10.27.22

- A. **2022-2023 Authorizer Contract Goals: Academic** (*based on Goal #3 from the Strategic Plan*)

1. Spectrum students will perform well on state examinations in comparison to students at schools they might otherwise attend (with similar demographics) with an average proficiency rate that meets or exceeds the performance in one or two subjects (math, reading, and science).
2. When compared to local schools with similar demographics that students might otherwise attend (grade levels and subject areas), Spectrum students will perform as well or better on the ACT test.
3. Spectrum will maintain an average state-determined minimum growth score between 0 and -0.5.
4. The difference between the “all students” proficiency rate at Spectrum and any reportable subgroup proficiency rate on state accountability tests (MCA, MOD, MTAS) will be reduced in both reading and math over the term of the contract (2019-2024).
5. The percent of students who are in the “low risk” and “above average” categories on the FastBridge Math assessment in Grades 6, 7, 8, 9, & 10 will be at or above 50% in spring of 2023.

B. Non-Board School Academic Goals – Board Approved 10.27.22

2022-2023 School-wide Q-Comp Goals (indirectly supporting the Board Academic Goals)

- The percentage of all students in grade 6 at Spectrum Middle School who are in the “low risk” and “above average” categories on the FastBridge Math standardized assessment will be at or above 50% by Spring 2023.
- The percentage of all students in grades 7 and 8 at Spectrum Middle School who are in the “low risk” and “above average” categories on the FastBridge Math standardized assessment will be at or above 50% by Spring 2023.
- The percentage of all students in grades 9 and 10 at Spectrum High School who are in the “low risk” and “above average” categories on the FastBridge Math standardized assessment will be at or above 50% by Spring 2023.

C. 2022-2023 Board of Directors Non-Academic Goals – Board Approved 9.22.23

Note: In addition to the school-wide academic goals stated above, the Board will pursue the following non-academic goals for the 2022-2023 school year. These goals were determined based upon the results of the School Board Self-evaluation survey in April 2022 and the Strategic Plan 2026.

1. **The Board of Directors will work with the Executive Director to ensure the design and implementation of a comprehensive plan to ensure all Spectrum students receive life skills training (knowledge, skills, and attributes) prior to graduation. This will include a presentation to the Board by November 2022 an analysis of the program in June 2023 (see Strategic Plan Goal #1).**
2. The Board of Directors will work with the Executive Director to monitor the implementation of the online courses as part of the ongoing development of Spectrum’s online program (see Strategic Plan Goal #2). This will include a presentation in January 2023, to include an analysis of current classes and plans for future online classes.
3. The Board of Directors will monitor the design and implementation of a school-wide uniform teaching and learning framework for determining curriculum content, processing, aligning, and reviewing curriculum and assessment, establishing instructional expectations, and coordinating support systems. The Board will receive a presentation on current progress in March 2023.

XIII. 2022-2023 Board Calendar and Next Meeting Agenda Input – January 26, 2023

- A. Leave Carryover Proposal* (*approval*)
- B. Revised International Travel Policy* (*approval*)

XIV. Adjournment

As a standing practice, the Spectrum Building Company Board of Directors will meet on the same night as the Spectrum High School Board of Directors meeting, as needed.