

Board Meeting

Agenda

Thursday, December 23, 2021

Key

* = attachment included in
Board meeting materials

Italicized = Action Required

I. Call to Order

II. Reading of the Vision and Mission Statement

III. Conflict of Interest Check

IV. Board Agenda* (*approval*)

V. Consent Agenda (*approval*) *The consent agenda covers routine items and is intended to be approved in one action.*

A. Important Documents, Policies, and Meeting Minutes

- Board Officer Succession Plan – Board Handbook* (*approval*)
- Amended Board Development Team Policy* (*approval*)
- MSHSL Form A Grant Resolution* (*approval*)
- Amended Conference Attendance Policy* (*approval*)
- FY21 World's Best Workforce Annual Report (*acceptance*)
- November 18, 2021 Regular Board Meeting Minutes*(*approval*)

VI. Employee Introduction & Recognition

None

VII. Public Input and Student Input

Speakers are limited to 5 minutes each and must state their name and address for the record. This time is intended for listening. The Board reserves the right to limit time or extend time for a speaker at its sole discretion.

VIII. Ongoing Business

A. Budget Report

1. Finance Committee Meeting

- a. December 20, 2021 Finance Committee Meeting Minutes* (*acceptance*)
- b. November Financial Report* (*approval*)
- c. November Management Report* (*approval*)

B. Executive Director's Report* (*acceptance*)

C. Committee Reports

None

D. COVID Updates (*informational*)

- 1. Transportation
- 2. Asynchronous #'s
- 3. COVID #'s
- 4. Masks/Vaccines
- 5. Personnel

E. Online Learning Program Update – Strategic Plan 2026, Goal #2 (*informational*)

- 1. Introduction of Lynn Sommerstad, Online Program Coordinator and Middle School Dean of Students
- 2. December 1, 2021 Application Submission - Completed
- 3. Timeline/Next Steps

IX. Old Business

- A. Student Profile/Competencies - Strategic Plan Goal #5 (*approval*)
Presented by Jill Johnson, Coordinator of Curriculum and Instruction
- B. Executive Directors Succession Plan* (*approval*)
- C. Fundraising Policy* (*discussion*)

X. New Business)

- A. Video Surveillance Policy* (*informational*)

XI. Charter School Updates & Training

None

XII. Board Goals 2021-2022

A. 2021-2022 Authorizer Contract Goals: Academic

1. Spectrum students will perform well on state examinations in comparison to students at schools they might otherwise attend (with similar demographics) with an average proficiency rate that meets or exceeds the performance in one or two subjects (math, reading, and science).
2. When compared to local schools with similar demographics that students might otherwise attend (grade levels and subject areas), Spectrum students will perform as well or better on the ACT test.
3. Spectrum will maintain an average state-determined minimum growth score between 0 and -0.5.
4. The difference between the “all students” proficiency rate at Spectrum and any reportable subgroup proficiency rate on state accountability tests (MCA, MOD, MTAS) will be reduced in both reading and math over the term of the contract (2019-2024).

B. 2021-2022 School Board Non-Academic Goals

In addition to the school-wide academic goals stated above, the Board will pursue the following non-academic goals for the 2021-2022 school year:

1. Executive Director Succession Plan
The Board will review the current Executive Director succession plan by November 2021 to determine if revisions are needed. By April 2022, the Board will either reaffirm the current Executive Director succession plan or approve a revised/updated version to meet the ongoing needs of the school.
2. Board Oversight of Fundraising Strategy for the School
By November 2021, the Board will review the current fundraising policy to determine their role and plan for oversight. By January 2022, the Board will receive a review a summary of all (current) fundraised funds for FY22 – this includes funds raised by Friends of Spectrum, Inc.
3. Board Officer Succession Plan
By October 2021, the Board will review the proposed Board Handbook for approval. If necessary, the Board will incorporate a Board Officer Succession Plan into the handbook to be approved by December 2021.

XIII. 2021-2022 Board Calendar and Next Meeting Agenda Input – January 27, 2022

- A. (Possible) Mid-Year Budget Review and Approval
- B. Board Oversight of Fundraising Strategy for the School

XIV. Adjournment

As a standing practice, the Spectrum Building Company Board of Directors will meet on the same night as the Spectrum High School Board of Directors meeting, as needed.